



An Daras Multi Academy Trust

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CEO – W Hermon

02/07/18

Minutes

**An Daras MAT Members' Meeting
Tuesday 26th June 2018 at 1.30pm at ADMAT Central Office**

Note that actions are highlighted in bold and red, and will be carried forward to the next meeting and questions or challenges during the meeting are highlighted in bold and blue

1. **Welcome and Apologies**

Present: Ann Nicholson, Margaret Young, Tim Woodward, Eva Paynter, Paul O'Brien and Will Hermon

Apologies: Brian Jennings (Chair)

In Attendance: Toni Martin (Clerk)

The Clerk chaired the meeting.

2. **Declarations of Interest/Pecuniary Interests Relevant to this Agenda**

None declared relevant to this meeting. Members handed in their annual declarations.

3. **Approve Previous Minutes**

No actions required. The Members agreed the minutes and a Member signed a copy.

4. **Confidential Agenda Items**

Budget and staffing update was covered at the confidential minutes.

5. **An Daras MAT Strategic Update**

a. **Changes to Risk Register**

WH highlighted the current 3 main risks; MAT becoming financially unviable due to falling roll or failure to meet NSC minimum pupil numbers, maintaining standards and management, quality and timeliness of information, including financial information. The Members discussed the risks and agreed that this was a fair assessment.

b. **ADMAT Improvement Plan**

Updated improvement plan was provided to the Members. This will be updated next term once the next round of results is known.

c. **Growth Plans**

Covered in confidential minutes.

d. **Review of LGABs**

A working group is taking place on 28 June 18 and new direction Mat governance will be issued by the Directors.

6. **CEO Report**

Members were provided with the CEO's report. Most strategic items have been covered previously. **MY challenged the issue of boys' standards?** WH and the Members discussed some of the issues involved here. **AN challenged whether we ever get people back that were perhaps not high achievers, that now have a successful career to come back and talk to pupils now?** WH noted that this has and will continue to be looked in to, and will update the members at the next meeting on the data including boys.

7. **ADMAT Directors and Members**

To keep the foundation membership within 25%, as per the Articles, the Clerk explained that the MAT will need to appoint 2 more members. These 2 members will replace 2 original signatories to the Memorandum and will be appointed under Article 16A. The Members were asked to keep this in mind and consider suitable people for this role who are willing to buy into the ethos of the MAT.

The Clerk then updated the Members on the current situation with Directors. There is currently one vacancy under Article 50 and a suitable person will be sought with a finance/business background. *Afternote: Chair of Board is aware of one such suitable person and will investigate further.*

The Clerk then informed the Members that Amanda Jefferies (appointed under Article 50) wishes to step down as a Director. WH highlighted that an option for a replacement is a colleague of Amanda's called Dr Nicola Murphy. She is the Family Hub Coordinator for Early Help Team 5 (which covers Bodmin, Bude, Camelford, Launceston and Wadebridge). She originally trained in psychology, achieving a doctorate in children's language development and then worked for many years in academia, both teaching and in research. She then moved into training professionals to develop their skills when delivering parenting programmes for families with a history of inter-generational abuse. On relocating to Cornwall, she worked as part of the Extended Schools agenda and then moved into Children's Centres and obtained the National Professional Qualification in Integrated Centre Leadership.

After a discussion, the Members agreed that Dr Murphy's skill set will be invaluable to the Board and agreed that she should be appointed under Article 50. The Clerk will now follow up with a written resolution, allowing each Member, including Eden, to vote and if passed with more by 50% of Members, Dr Murphy will be appointed.

8. **Approval of External Auditor**

The Members approved the appointment of Bishop Fleming as the external auditor.

9. **Any Other Business**

None.

10. **DONM**

This will be confirmed by email following the outcome of the governance review but a provisional date is Tuesday 11th December at 1.30pm.

The meeting concluded at 3.15pm

TJH Martin
ADMAT Clerk

Distribution List:

P. O'Brien – Member	B. Jennings – Member
E. Paynter – Member	T. Woodward - Member
A. Nicholson – Member	W. Hermon – CEO Director/Executive Head
M. Young – Member	Copy to: Sarah Owen, Eden Clerk