



SEN - Teaching Assistant

Job Title: SEN Teaching Assistant	FTE salary: £22,070 Actual annual salary (approx. gross): £14,430
School Base: Lew Trenchard CofE Primary School	Contract Type: Permanent variable hours
Start date: 3 rd June 2024	Hours (weekly): 28.75
Working weeks: 38 (term time only)	
Interview Date: 13 th May 2024	Closing Date: 6 th May (midnight)

Please return completed applications and equal opportunity forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:
<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

An Daras Multi Academy Trust have an exciting opportunity to work in one of their successful schools. Lew Trenchard was rated 'Good' by Ofsted in 2023.

The Trust and the Local Governing Body are seeking to a teaching assistant to join this motivated and passionate team to start in June 2024. We are looking for someone with the enthusiasm, commitment, empathy and dedication to work in our forward thinking and dynamic church school. The successful applicant will be able to demonstrate consistency and resilience with a clear commitment to the school's church ethos. The role will be focused on supported pupils with SEND.

The school is known to be a successful and caring setting where the members of staff form a dedicated, hard-working team. Our pupils are well-behaved, engaged and hard working. Our staff team is our greatest resource and the continuous professional development of all staff is a priority, well established across the Trust. The combination of passionate and talented teaching and support staff and good facilities create a positive learning environment, where the Christian values and aspiration for our pupils underpin the pursuit for improvement.

The school's position in a locally based Multi Academy Trust offers excellent long-term career and professional development as well as clear support and training for all staff. Please look at the School and Trust websites for more details about the school and its place within the Multi Academy Trust. We encourage applicants to visit the school and this can be arranged by emailing lew trenchard@andaras.org

<https://www.lewtrenchard.co.uk/>

The successful candidate will:

- Assist individuals and groups of children in developing knowledge, skills and attitudes as defined by the Curriculum. To consider the learning support involved to aid the children to learn as effectively as possible.
- To establish supportive relationships with the pupil/s concerned and to encourage acceptance and inclusion of all pupils.
- To encourage social integration and individual development of pupils. To develop methods of promoting and reinforcing pupils' self-esteem.
- To assist in preparing, using and maintaining relevant teaching resources, including wall displays and cleaning up classrooms after activities.

A full job description and application information can be found on our website: andaras.org/web

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Stability knowing, we will support you if you are struggling by offering occupational maternity, paternity and sick pay
- Performance Management reward (annually)
- Five paid family friendly days for emergencies
- A connection with our 8 primary schools and our pre-school which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members