



## An Daras Multi Academy Trust

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Executive Head Teacher – W Hermon  
Academy Improvement Officer – C Green

07/07/17

### Minutes

#### An Daras MAT Members' Annual General Meeting Tuesday 4<sup>th</sup> July 2017 at 2pm at ADMAT Central Office

**Note that actions are highlighted in bold and red, and will be carried forward to the next meeting and questions or challenges during the meeting are highlighted in bold and blue**

1. **Welcome and Apologies**

Present: Paul O'Brien (Acting Chair), Diana Easter, Ann Nicholson, Eva Paynter, Margaret Young and Will Hermon

Apologies: Brian Jennings

In Attendance: Margaret Basford (Clerking), John Searson (EDEN)

2. **New Members**

PO'B welcomed everyone to the meeting and noted that BJ has been appointed as a Director and is now the Chair of the MAT Board. BJ has sent his apologies but it is acknowledged that as Chair of the Board, he is now also a Member and will chair the meetings. PO'B announced that he has stepped down from the role of Director and Chair, but confirmed that he will remain as a Member. He also welcomed John Searson who represents the Diocese of Exeter until an Eden Member is nominated.

3. **Declarations of Interest/Pecuniary Interests Relevant to this Agenda**

None less WH is employee of An Daras MAT

4. **Approve Previous Minutes**

No actions required. AN queried if a thank you letter had been sent to JdF as he had contributed a lot to the MAT. WH thought that this had been actioned and that JdF had visited the old premises. The minutes were then agreed and the Chair signed a copy.

5. **Confidential Agenda Items**

Item 7

6. **Presentation of Accounts.**

No issues with accounts previously presented.

7. **An Daras MAT Strategic Update**

See confidential minutes.

8. **MAT Improvement Plan & Risk Register**

Links directly to 9 Characteristics of a Good MAT. Directors will drive this forward into next year and they will be able to do so using the KPIs to show that the MAT is improving toward the 9 Characteristics. The highest risks are on page 9 of the risk register.

- Standards – are we increasing attainment?
- External influences – often unknown – cultivating good working relationships with RSC officers. The RSC upheld our complaint with regard to the conversion of Lew Trenchard and acknowledged their mistakes.
- Financial risk
- Central government changes.

MAT Board have set KPIs which they will monitor:

- Staffing no more than 75% of income
- Schools to retain 2.5% of reserves where possible
- Top Slice of no more than 5% (large schools 5%, small schools, 4% or less)

#### 9. **Visible Learning (VL) Update**

This is a toolkit for staff that has been rolled out across the schools with Senior Leaders, Teaching Staff and VL Champions. Strategies are in place to deliver the most impact and the programme empowers teachers to make judgements in a meaningful way – very positive so far. Teaching Assistants are due to be trained in September and the programme is now ready to be rolled out across the schools. Staff questionnaire was issued; 67 took part with only one indicating they were not happy with the style. New staff will be inducted by VL Champions when they join.

#### 10. **CEO Report**

WH explained that there are two parts to the report this time; data (pre SATs) and then other background information outlining what other elements the MAT provides. With regards to results, 5 out of 6 schools are in line with national average attainment but SSCA has fallen short on reading. Werrington was 10% ARE Yr6 last year but 75% ARE Yr6 this year. St Catherine's was 48% ARE Yr 6 last year and 60% ARE Yr 6 this year. GDS has doubled or tripled in some cases. Overall, attainment is reasonable and hit the forecast prepared by Heads of School. St Catherine's has improved in progress and outcomes led by LH and CG, and the monitoring visits by the MAT; this is a very good example of working together. Overall, the MAT can show a very good impact on schools joining the MAT.

#### 11. **MAT Board Membership Update**

The Board currently consists of 9 Directors including Brian Jennings who was recently appointed and voted in as Chair. He will also be a Member. There will also be an Eden appointed Director and Member.

#### 12. **Outgoing Members**

DE is resigning as a Member. PO'B thanked DE for her contribution to the schools and the MAT over her years as both local governor, Chair of Governors, Director and Member and wished her God speed with the move to Somerset. WH stated that DE will be much missed following 10 years of very good, quietly determined support holding the schools/MAT to account. DE said she has very much enjoyed her roles and the opportunity to work with a vast range of people and it has been good to see through the development over time, with the MAT evolving and moving forward.

**13. Any other Business**

None. Date of next meeting is scheduled for Tuesday 5 December 17 at 2pm.

The meeting closed at 2.57pm.

TJH Martin (Clerk)

**Distribution List:**

P. O'Brien – Member

D. Easter – Outgoing Member

E. Paynter – Member

A. Nicholson – Member

M. Young – Member

B. Jennings – New Member

W. Hermon – CEO Director/Executive Head

S. Owen – Clerk to Directors EDEN