



**Post Title –ARB TA - St Stephens Community Academy**

Attributes	Essential	Desirable	How Identified?
Education/ Training/ Qualifications	<ul style="list-style-type: none"> <li>GCSE Grade C in English and Maths</li> <li>Relevant TA qualifications</li> </ul>	<ul style="list-style-type: none"> <li>Further professional development and qualification in Education</li> <li>Training in the Key Stage 1/2 Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Certificates</li> <li>Interview</li> </ul>
Relevant Experience	<ul style="list-style-type: none"> <li>Able to assist individuals and groups of children in developing knowledge, skills and attitudes as defined by the Curriculum.</li> <li>Experience of working with children with SEN needs</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of wider professional development</li> <li>Evidence of passion and interest for learning experiences outdoors and a commitment to continuous provision experiences</li> </ul>	<ul style="list-style-type: none"> <li>Application Form</li> <li>Interview</li> <li>References</li> </ul>
Special Knowledge & skills	<ul style="list-style-type: none"> <li>Able to assist with lunchtime daily and break time supervision of children on a rota basis</li> <li>Knowledge of SEN provision</li> <li>Knowledge of SEN programmes</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of the National Curriculum 14</li> <li>Experience of working with a range of SEN needs</li> <li>Knowledge of SEN assessment</li> <li>Knowledge of how to use technology to support provision/ SEN provision</li> </ul>	<ul style="list-style-type: none"> <li>Application Form,</li> <li>letter of application</li> <li>Reference</li> <li>Interview</li> </ul>
Additional Factors	<ul style="list-style-type: none"> <li>Understanding/enthusiasm for working with pupils</li> <li>Good interpersonal skills</li> <li>Supportive references</li> <li>Able to relate sensitively to children</li> <li>Confident communicator</li> <li>Able to work as part of a team</li> <li>Knowledge and understanding of Safeguarding issues</li> <li>Able to support with preparing teaching resources, including wall displays</li> </ul>	<ul style="list-style-type: none"> <li>Knowledge of formative and summative assessment</li> </ul>	<p>Application Form, letter of application,</p> <p>Reference</p> <p>Interview</p>