



ARB Teaching Assistant – St Stephens Community Academy

Job Title: ARB Teaching Assistant	FTE salary: £23,555 Actual annual salary (approx. gross): £15,438
School Base: St Stephens Community Academy	Contract Type: Fixed term
Start Date: As soon as possible	End Date: 22 nd July 2026
Hours (weekly): 29	Working weeks: 38 – term time only
Interview Date: W/c 09 th March 2026	Closing Date: Midnight on 02 nd March 2026

Please return completed applications and equal opportunity forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:
<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

We are seeking to appoint a nurturing, dedicated and highly motivated Teaching Assistant to work in our wonderful school. The role will be to work in our Area Resource Base so experience of working with SEND children

across the Primary phase will be very beneficial. The ARB classroom is a stimulating learning environment in which pupils succeed through a safe, happy and fun atmosphere centred on working as a team. It is well managed, well resourced, focussed and organised. Staff and pupils are valued and included, and are clear and confident in their roles and responsibilities.

St Stephens' ARB recognises pupils' individual needs and enables pupils to achieve their full potential. It is a place where everyone feels valued and pupils and their families feel supported. It is well managed and everyone moves forward together. There is a strong sense of team work and recognition of the value of working as a multi-disciplinary team. Excellent specialist resources and high staffing ratios enable us to focus on the particular needs of each individual pupil.

An ARB pupil is happy and content and can achieve their full potential and be proud of their achievements. They are able to make a positive contribution to school life and become well-rounded members of their community. This is an exciting opportunity for a skilful practitioner to join our inclusive and dedicated team at St Stephens Community Academy.

We are looking for someone who is passionate about making a real difference to all young children's lives and supporting them in achieving their goals. The ability to be creative and use imaginative flair to engage pupils, is essential, along with having resilience, drive and high expectations, enabling every child to flourish.

A full job description and application information can be found on our website: andaras.org/web

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 12 primary schools which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members