

Higher Level Teaching Assistant at Callington Primary School

Job Title: Higher Level Teaching Assistant	FTE salary: £24,130 Actual annual salary (approx. gross): £16,360
School Base: Callington Primary School	Contract Type: Fixed Term until 22 nd July 2026
Start Date: 06th January 2026	Hours (weekly): 30 hours
Working weeks SUPPORT STAFF ONLY: 38 weeks	
Interview Date: w/c 1 st December 2025	Closing Date: Midnight on the 23 rd November 2025

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

Callington Primary School are looking to appoint a Higher Level Teaching Assistant to provide PPA cover for pupils and staff across our school. The successful applicant may also cover classes due to staff absence.

This is an exciting opportunity for a skilled practitioner to join our diverse and dedicated team.

We are looking for a committed person who:

- Has experience of working throughout the primary phase;
- is able to work with flexibility, autonomy and as part of a team;
- has a proven ability to support pupils;
- is committed to the well-being of all children and puts children's needs at the centre of everything they do – has energy, drive and enthusiasm when working with children

(A full job description and application form can be found attached to this advertisement or by visiting the vacancies page of our website)

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 12 primary schools and our pre-school which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members