

Chief Finance Officer at An Daras Trust

Job Title: Chief Finance Officer	FTE salary: £54,495 - £57,867 Actual annual salary (approx. gross): £18,919 - £20,090
School/Office base: An Daras Central Office, Launceston.	Contract Type: Permanent Variable
Start Date: As soon as possible	Hours (weekly): 15 hours per week
Working weeks SUPPORT STAFF ONLY: 39 weeks (term time + inset days)	
Interview Date: 23 rd February 2026	Closing Date: Midnight on 08 th February 2026

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:
<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

We are seeking a highly organised and knowledgeable Chief Financial Officer (CFO) to play a pivotal role in shaping the Trust's financial future. This is an exciting opportunity to join a values-driven organisation at a key stage in its development.

About the Role: As CFO, you will be a strategic leader, balancing operational excellence with high-level insight to ensure long-term financial health and growth. You will work closely with the CEO and Leadership Team to develop

and implement strategy, resource priorities, and deliver sustainable objectives.

We are looking for someone who brings a modern approach to finance leadership. You will also demonstrate lateral thinking to realise financial opportunities across the Trust.

Key Responsibilities:

Lead the Trust's financial strategy, ensuring compliance and sustainability

- Provide strategic financial advice to the CEO and Board
- Oversee financial operations, reporting, and risk management
- Line manage the Trust Operations Officer and Trust Finance & Procurement Officer.
- Drive efficiencies and innovation across finance and procurement

Essential Requirements:

- Fully qualified accountant (CIMA, ACCA, ICAEW, CIPFA) or equivalent experience.
- Significant senior-level financial leadership experience
- Strong strategic planning and risk management skills
- Excellent communication and stakeholder engagement abilities
- High level of organisation
- Commitment to safeguarding and confidentiality

Desirable:

- MBA or other professional management qualification
- Experience within education or public sector finance
- ISBL level 5 in Leadership and Management

(A full job description and application form can be found attached to this advertisement or by visiting the vacancies page of our website)

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 11 primary schools which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members