

SEN Teaching Assistant at Windmill Hill Academy Primary School

Job Title: SEN Teaching Assistant	FTE salary: £23,555 Actual annual salary (approx. gross): £4,258
School Base: Windmill Hill Academy Primary, Launceston	Contract Type: Permanent / Variable
Start Date: Flexible depending on DBS clearance	Hours (weekly): 8 hours
Working weeks SUPPORT STAFF ONLY: 38 weeks	
Interview Date: w/c 10 th November 2025	Closing Date: Midnight on 02 nd November 2025

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide wholistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

The governors, staff and pupils of Windmill Hill Academy and members of AN DARAS MAT, are seeking to appoint an experienced and enthusiastic SEND teaching assistant.

The successful candidate will:

- Have experience of working in a school / educational setting
- Have excellent communication skills
- Be patient, understanding, and responsive, and able to build positive relationships with children, while establishing consistent boundaries.
- Committed to ensuring the very best for our pupils, with a particular focus on SEND.
- Have the ability to support colleagues and use positive behaviour management strategies
- Have the ability to travel according to the needs of the job, with reasonable adjustments, if required, according to the Equality Act is desirable.

About us

- We are a one form entry Primary schools in a multi Academy trust situated in the centre of Launceston.
- We have strong links with the community, including local schools in our area
- We are committed to equal opportunities for all members of our school community

(A full job description and application form can be found attached to this advertisement or by visiting the vacancies page of our website)

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with the Local Government Pension Scheme (LGPS)
- Five paid family friendly days for emergencies
- A connection with our 12 primary schools and our pre-school which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members